



## HCLS Board of Trustees Meeting Minutes

February 18, 2026 ♦ 7 pm  
Virtual

Board members present were: Rob Mentz, Chair; Antonia Watts, Treasurer; Elizabeth Banach; Dawn Popp; and Kelly Smith. Also present were staff members/citizens including, Dorna Anderson, Stacey Fields, Christie Lassen, and Steve Lewicky.

Rob Mentz called the meeting to order at 7:00 pm.

Below is a summary of the closed session held on February 18, 2026.

1. Statement of the time, place, and purpose of the closed session:
  - a. Time of closed session: 7:00 pm – 7:49 pm
  - b. Place (location) of closed session: Virtual
  - c. Purpose of the closed session: to discuss personnel matters and discuss collective bargaining
2. Record of the vote of each member as to closing the session:
  - a. Names of members voting aye: Elizabeth Banach, Rob Mentz, Dawn Popp, Kelly Smith, and Antonia Watts
  - b. Members opposed: none
  - c. Members Abstaining: none
3. Statutory authority to close session: This meeting was closed under the following provisions of General Provisions Art. § 3-305(b)(1) & § 3-305(b) (9) (add others as needed)
4. Listing of each topic actually discussed, persons present, and each action taken in the session:
  - a. Topic description: To discuss personnel matters and collective bargaining
  - b. Persons present for discussion: Tonya Aikens, Dorna Anderson, Elizabeth Banach, Stacey Fields, Christie Lassen, Steve Lewicky, Rob Mentz, Dawn Popp, Kelly Smith, and Antonia Watts.
  - c. Action Taken/Each Recorded: The board discussed the Collective Bargaining Agreement along with personnel matters. The Board voted on Article 18 with all members approving as well as the Budget modifications presented and all members approved. The Board voted on the union eligible salary schedule and all members approved. Finally, the Board voted on the non-union eligible salary schedule and all members except Ms. Watts approved, and passed on majority.

The next regular Board meeting is scheduled for 7 pm on **Wed., March 18, 2026**, at the Savage Branch.

Respectfully submitted,

Tonya Aikens  
President & CEO