



## HCLS Board of Trustees Meeting Minutes

February 27, 2026 ♦ 5 pm  
Virtual

Board members present were: Rob Mentz, Chair; Phillip Dodge, Vice Chair; Elizabeth Banach; Abby Glassberg; Dawn Popp; and Kelly Smith. Also present were staff members/citizens including, Dorna Anderson, Stacey Fields, Christie Lassen, and Steve Lewicky.

Rob Mentz called the meeting to order at 5:02 pm.

Below is a summary of the closed session held on February 27, 2026.

1. Statement of the time, place, and purpose of the closed session:
  - a. Time of closed session: 5:02 pm – 5:58 pm
  - b. Place (location) of closed session: Virtual
  - c. Purpose of the closed session: to discuss personnel matters and discuss collective bargaining
2. Record of the vote of each member as to closing the session:
  - a. Names of members voting aye: Elizabeth Banach, Phillip Dodge, Abby Glassberg, Rob Mentz, Dawn Popp, and Kelly Smith
  - b. Members opposed: none
  - c. Members Abstaining: none
3. Statutory authority to close session: This meeting was closed under the following provisions of General Provisions Art. § 3-305(b)(1) & § 3-305(b) (9) (add others as needed)
4. Listing of each topic actually discussed, persons present, and each action taken in the session:
  - a. Topic description: To discuss personnel matters and collective bargaining
  - b. Persons present for discussion: Tonya Aikens, Dorna Anderson, Elizabeth Banach, Phillip Dodge, Stacey Fields, Abby Glassberg, Christie Lassen, Steve Lewicky, Rob Mentz, Dawn Popp, and Kelly Smith.
  - c. Action Taken/Each Recorded: The board discussed the Collective Bargaining Agreement along with personnel matters. Unanimous vote to accept County finding to restore on-call positions through the end of the fiscal year.

The next regular Board meeting is scheduled for 7 pm on **Wed., March 18, 2026**, at the Savage Branch.

Respectfully submitted,

Tonya Aikens  
President & CEO